

፪ 12



አዲስ አበባ ከተማ አስተዳደር

# አዲስ ከጋዥ ገዢ ADDIS NEGARI GAZETA OF THE CITY GOVERNMENT OF ADDIS ABABA

የኢትዮጵያ  
የአዲስ አበባ ከተማ አስተዳደር  
መ.ቁ.ቁ. ተምህርና ለማመልና ከላይ አንድ  
ማቋቋሚያ አዋጅ

አዋጅ.....፪ ፪

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ማቋቋሚያ አዋጅ

1<sup>st</sup> year No 12  
ADDIS ABABA February 11<sup>th</sup> 2009

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A PROCLAMATION TO RE-ESTABLISH THE TECHNICAL  
AND VOCATIONAL EDUCATION AND TRAINING  
COLLEGES OF ADDIS ABABA CITY GOVERNMENT

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### Proclamation No 12/2009.

### A PROCLAMATION TO RE-ESTABLISH THE TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING COLLEGES OF ADDIS ABABA CITY GOVERNMENT

WHEREAS, it is found necessary to establish Seven Technical and Vocational Education and Training Colleges which are higher education Institutions of the City Government by adding two new Colleges in addition to the already functioning Colleges that were constituted based on the provisions of the Technical and vocational Education and Training Proclamation No.391/2009 enabling the Government to this effect :

WHEREAS, it is found necessary to create conducive conditions by revising their organizational structures and operations in conformity with the Higher Education Proclamation No. 351/2003, so that they conduct education and training in a strengthened and standardized manner as per the provisions of the Technical and vocational Education and Training Proclamation No.391/2004;

NOW THEREFORE, the Addis Ababa City Council, pursuant to Article 14(1) (a) of the Addis Ababa City Government Revised Charter Proclamation No.361/2003 (as Amended), Article 8(2) of the Higher Education Proclamation No. 351/2003 and Articles 26(2) as well as Article 2(15) of the Technical and Vocational Education and Training Proclamation No.391/2004, has hereby promulgated this Proclamation as follows :

ብንኩ ወጪ 8.80  
Unit Price

አዲስ ከጋዥ ገዢ የኢትዮ. ይመዘኛ  
Addis Negari Gazeta P.O.Box 2445



ክፍል ሁለት	
የኢትዮጵያ መቂዱን አድራሻ የሚከተሉትን ዓላማ	
፩. መቂዱ	
፩ የአዲስ አበባ ከተማ አስተዳደር	
ሀ) አድራሻ የተከናና መ.ቁ ትምህርትና ሥልጠና	
ከላይ /ከዚህ በንድ «ከላይ» ተብሎ የሚጠና /ራሳን የቃል አጋዋ ለመነት ያለው የአስተዳደሩ	
ከፍተኛ የትምህርት ተቁም በመሆኑ በዚህ አዋጅ እንደገኘ ተቁቀቂል::	
ለ) ፕሮራል የንብት የተከናና መ.ቁ ትምህርት	
ስልጠና ከላይ /ከዚህ በንድ «ከላይ» ተብሎ	
የሚጠና /ራሳን የቃል አጋዋ ለመነት ያለው	
የአስተዳደሩ ከፍተኛ የትምህርት ተቁም	
በመሆኑ በዚህ አዋጅ እንደገኘ ተቁቀቂል::	
ሐ) አዲስ አበባ ተጠሪዎች የተከናና መ.ቁ	
ትምህርትና ሥልጠና ከላይ /ከዚህ በንድ	
«ከላይ» ተብሎ የሚጠና /ራሳን የቃል አጋዋ	
ስልጠና ከፍተኛ የትምህርት ተቁም	
በመሆኑ በዚህ አዋጅ እንደገኘ ተቁቀቂል::	
መ) ጥናስ ሰሌዳ የተከናና መ.ቁ ትምህርትና	
ስልጠና ከላይ /ከዚህ በንድ «ከላይ» ተብሎ	
የሚጠና /ራሳን የቃል አጋዋ ለመነት ያለው	
የአስተዳደሩ ከፍተኛ የትምህርት ተቁም	
በመሆኑ በዚህ አዋጅ እንደገኘ ተቁቀቂል::	
ወ) ጥናስ ሰሌዳ የተከናና መ.ቁ ትምህርትና ሥልጠና	
ከላይ /ከዚህ በንድ «ከላይ» ተብሎ የሚጠና	
/ራሳን የቃል አጋዋ ለመነት ያለው	
የአስተዳደሩ ከፍተኛ የትምህርት ተቁም	
በመሆኑ በዚህ አዋጅ እንደገኘ ተቁቀቂል::	
፪/ አዋጅ የተከናና መ.ቁ ትምህርትና ሥልጠና	
ከላይ /ከዚህ በንድ «ከላይ» ተብሎ የሚጠና /	
ራሳን የቃል አጋዋ ለመነት ያለው የአስተዳደሩ	
ከፍተኛ የትምህርት ተቁም በመሆኑ በዚህ	
አዋጅ ተቁቀቂል::	

## PART TWO

Establishment, Organization and objective Colleges

## 3. Establishment

1. The Addis Ababa City Government: -

- a) Entoto Technical and Vocational Education and Training College (here in after referred to as the "College") is hereby re-established by these Proclamation as higher education institutions of the City Government having its own legal personality.
- b) General winget Technical and vocational Education and Training college (here in after referred to as the "College") is hereby Re-established by this Proclamation as higher education institution of the City Government having its own legal personality.
- c) Addis Ababa Tegbareid Technical and Vocational Education and Training Collage (here in after referred to as the "Collage") is hereby Re-established by these Proclamation as higher education institution of the city Government having its own legal personality.
- d) Nefas Silk Technical and Vocational Education and Training College (here in after referred to as the "college") is hereby Re-established by these Proclamation as higher education institution of the City Government having its own legal personality.
- e) Misrak Technical and vocational Education and Training College (here in after referred to as the "College") is hereby Re-established by these Proclamation as higher education institution of the City Government having its own legal personality.
- f/ Akaki Technical and Vocational Education and Training College (here in after referred to as the "College") is here by e.tablished by these Proclamation as a higher education institution of the City Government having its own legal personality.



፩ በአገልግሎት የትምህርትና ለልጠና ሳለሰ፣ የተከለከና መሬ ተምህርትና ለልጠና ሳተራ-ቴክኒክ እና በአስተዳደሩ የልጠና መሠረት የተከለከና መሬ ተምህርትና ለልጠና የምርመርና የምክር ለገልጠና መሬ ተሰርቻን ይቀይላል፣ ን’፪ ለይ የወሰል::

፪ በመረጃና በማውጣው የከፍተኛ ተምህርት መግቢያ ነጥበ መሠረት የአስተዳደሩ ነጥረ የሆነ ተማሪዎችን ይቀበላል፣ እንዲሁም በእቃዎች በማሳጠው አመራር መሠረት በለላቸ የህንጻ ከፍለው ነጥረ የሆነ አመልካችን ለቀበል ይችላል::

፫ ለተምህርትና ለልጠናው ተመሳሳይ የሆነ የምርመር ወረቀት እንዲሁም ለከፍተኛ ወጪትና አስተዋጽኑ የሚገባ አከራይነት ማረጋገጫ::

፬ የተምህርትና የጥናትና የምርመር ከፍለውን የቃቃሚያ::

፭ በዚህ ወሰኑ በዚው ሆኖች ካሳ ተመሳሳይ ዓለም ካለቸው ተቋማት ወርሃ ጉንኑት ይመመርቸል::

፮ የተለያየ ተምህርታዊ ለሚኖርችን ወርከናዣትና ለማከናዣ ለማረጥ እና የሚከናዣ የሚሸጠል::

፯ ሌላ ሌላ ለልተኛ በመቀየም የሆነ የወሰኑ ተ የዳጋጋ እንዲሁም እናሁን ተወቃድ በዚው አያስወዳዊ መጣቀም ይችላል::

፩ ለማሳጠው መሬዊ ለገልጠና ተጠውን ወጪ ያስከፍላል::

፪ የንጻረት ባለቤት ይህን፣ የስተዳደራል፣ ወልደዋል፣ በስሙ መከሰለ ወይም መከሰለ ይችላል::

፫ መንግባታዊ ከሆነ ካልሆነ የርሱች ወርሃ በመረጃ ተብዕርች ካለፈ ተምህርትና ለልጠና መስጠት የሚቻልበትዎን ሆኑታዎች ያስተካክል::

፬ ተጠውን በረት በማስፈጸም የአከራይነት የአስተዳደሩ ወረቀት መሬታዊችን እጥበ ባለው ሆኖ መሠረት ይቀጥናል፣ የስተዳደራል፣ የስተካክል::

፭ ካለፈ የተከናዣ ስምምነት የሆነ ማከሳል እንዲሁም የርሱች::

፮ በጠው ዓለት የሚመራ ለልጠና እንዲከናዣ የፋይ::

፯ ለተለያየ አስፈላጊዊ ተከታታይ ለልጠና ይለማል፤ የተከናዣ እና አስፈላጊዊ እና አስፈላጊዊ ለልጠና ይቀበላል::

1. It shall formulate and implement Technical and Vocational Education and Training, research and consultation service in line with needs of the Government, the National Education and Training Policy and the National Technical and Vocational Education and Training Strategy.
2. It shall admit students who are residents of Addis Ababa according to the higher education entrance criteria set by the Ministry, like wise it may admit applicants from other parts of the country in line with the direction given to it by the Agency;
3. It shall reward certificates equivalent to the education and training it offers as well as medals, prizes and titles for higher achievements and meritorious contributions.
4. It shall establish academic, study and research departments
5. It shall establish relations with counter part domestic and foreign institutions having similar objectives.
6. It shall conduct various educational seminars, workshops, symposiums and exhibitions.
7. It shall formulate various mechanisms to develop its own internal incomes and may make use of such incomes upon approval by the Board.
8. It shall collect appropriate charges in return for the professional services it renders.
9. It may own and manage property, conclude contracts, and sue or may be sued in its own name.
10. It shall extend conditions in which the College can provide education and training through cooperation arrangements to be made with Governmental and non governmental organizations.
11. It shall employ, manage and dismiss the employees of academic and administrative staff according to the relevant law up on approval of appropriate budget.
12. It shall make the College to be the centre of transfer and invention of technology.
13. It shall conduct market oriented training, are conducted.
14. It shall render continuous trainings to trainers; It shall conduct training to build the capacity of executive and build the capacity of executive bodies and other Professionals of the Collage

በእኔ ተከተለኝ መሸጥ ተምህርችና ሥልጠና ከተታ  
ቁጥር አሳተኗል ተቋማት የር ለማስተላከ  
ከከር ደርጅቶ የር በቋንቃት ይሰራል  
እኔዎም የተለያየ አመሰግ የመሸጥ  
ሥልጠናዎች በጥቃቃና አሳተኗል ተቋማት  
ለተራረፈና ለማረራዎች ወጪች ይሰማል::  
እኔ የተገኘበት አልፎሙና የወጪ አጠቃቀሙና የየ  
ራጠ እና ዓመታዊ ሪፖርት ለእኔን ለማረራው  
ደቂርባል::

በዚህ ዓለምውን የሚያደርገኝ የሚያረጋገጫ ለለለች  
ተዘጋጀ ተግባርናን ይከናወል::

ዘመን አርቲ

ՈՆՁՐ ԱՐ ՀԻՆԴ ԽԱՐՄՅ: ԴՊՈՅՆ ԽԵԼԱՐԵԴ

Հ. ՔԽԵՂՋԱՎ. ՈՅՄՅԱ ԴՊՂԸ

ԱՅՀՅԱ. ՊԵՂԻՆԱԴ ՈԱՊՅԱ ԴՊՈՒԴ ԵՐԿՐՈՒԹՅԱ

8. ԱՐՅԱՐՅԻ ԽՈԾ ՈՈՂԴԻ ՔՄՆԵԼ ՔՐԴԵՐ  
6.Ա.:

¶. հՈՐԵ՞ ՔՓՀՈՈՒ՞ Յ ՔՀՅՑՑՑՑ՞ ԻՆՔ ՕՔՑ՞  
ՈԵ՞ ՄՈՑՊ ՅՄՈՒԱ: ՈՄԵ ՂՅ ՄՊՈՒ

የወራ ለምድና በቃትን በመግምገምና የየከለቻ  
በደረሰ አስተያየት እንዲሰጥበት በማድረግ ለከተ  
ማረጋገጫ የሚከተሉ የሚከተሉ የሚከተሉ

የው. በተተለ አቀርብ እንደለም ዝርዝር፡፡

## ፩. የበርድ አመሰግኬት

እ አያንዳንዱ ከለይ ከተለያየ አካላት የተወጠው  
ቀጥረጥው ከሸያ የሚደርሱ አባላት ያለት አንድ

Ե ՔԻՐԵՎԵՐ ՈՉԵ ՀՊՈՒ ԴՅՎԵ ՅԵՎԻՆԻՆՈՒՄ.

9) Ահշեգություն քաղաքացիության մասին

15. It shall work in coordination with stake holder organizations to integrate technical and vocational trainings with Micro and small Enterprise; likewise, it shall render various tailor made short term trainings for those who organized and/or would be organized in Micro and small Enterprise.

16. It shall submit utilization of quarterly and annual report performance and budget.
17. It shall carry out other related activities that enhance and promote its objectives

#### *PART FOUR*

### Power, Function and Organization of various Bodies

## 7. Powers and Functions of the Agency

The Agency shall have the following power and functions to:-

1. It shall supervise and manage each College.
2. It shall examine and determine the plans and budget of each College submitted by the board and it shall control their implementation.
3. It shall propose the appointment of the dean and deputy deans of each Collage by the City Mayor by evaluating their academic qualifications, work experiences and over all competence on its own and considering the recommendations of the respective Board.
4. It shall perform other power and functions stated on the proclamation of Agency.

#### 8. *Establishment of the Board*

1. Each college shall have a board having 7-9 members recruited from various organs.
2. The board shall consist of the following members:-
  - (a) a person who shall be designated by the Mayor ..... chair person.

ለ) የኢትዮጵያው ተወካይ ----- አባል :

ሐ) የአስተዳደሪያ ቁጥርንስና አካልዎች ለማቅ  
በር ተወካይ ----- አባል :

መ) ከተቋቃና አንበትና ተቋማት ለማቅ  
አይንለ ተወካይ-----አባል

ወ) የከለቻ ዓይ ----- አባልና በአል :

ለ) ከተምህርኑ በር አንድ ተወካይ ----- አባል

ሐ) ከወጪ ድርጅቶች / አንድ-ሰነድዎች  
ከምንጻዎች እና የጊዜ አገልግሎት  
በሸ. ድርጅቶች/ አንድ ተወካይ ----- አባል

፩. በክንትልዎ የሚሰምው ሆለት ተወካቶች-----  
አባል

፪. የወጪ አስተዳደሪያው ከዚህ ደንብ የሚሰል  
ሆናም ማንኛውም እና አንድነት ለሁ-ለተኑን ጊዜ  
በቻ ለለያም ይችላል::

፩. የበርሃ ሥልጣንና ተግባር

ԱԾՔ ԴԱՇՆԻ ԱԽԾՅԱՅ. ՄԳ ՔՊՀԻՒՂԴ  
ՄԱՊՀԱ ԴՊՆԵՒԴ ՔԾԿՇԱ:-

Ճ ՔԻՆՔ ՔՈՎԵ ՀԱԿ ՄԾ ՏՈՒՃԱ:

ይ አግባብነት የለታው ለለም አነበት ተፈጥሯል  
እናደተመበዕ ሆኖ : ለመንግስትዋ ተቁም  
የተሰጠውን የትምህርት ወልኝነት ያልተመጣ  
ውይም የዚስተኛን ተኩት የዚህው የከለቻ  
የሥራ ወልኝ ተደርጓልን እርምጃ  
ይመስክል፡ በእናደሰው በኩል ለከተማው  
እቅርቦ ከዚሰነድነት የጋጌዎች፡፡

Ե ԱԽՎ ՀՊՔ ՔԴՀԴԴԴՎ ՀՀՁԴՄՈՎ ՄՐԴ:  
ՔԻԼԱԿՆ ՀԵԼԱՎԵԴ: ՄԱԱԹՔ: ՀՈՒՔՔԵՎ  
ՔՎՈՒՏ ՔՅՈՒՆ ՄԱԾԻ ՄԱԾՔ ՔՅՈՒՔ:  
ՄԴՊԵՎ ՄԱՄԳՔՎՆ ԵՒԽԵԴԱԱ:

- (b) a representative of the Agency -----member
- (c) a representative of the Finance and Economic Development Bureau of the City  
----- member
- (d) a representative Micro and Small Scale enterprises development Agency. ---  
member
- (e) The Dean of the College----- member and  
secretary.
- (f) Bureau of Education -----member.
- (g) a representative of employers(Industries,  
companies and Service giving organization)-  
--- member .
- (h) Two Representatives designated by the  
Mayor .----- Members.

## 9. *Powers and function of the Board*

The Board shall be accountable to the Agency, it shall have the following powers and functions:

1. It shall be the chief administrator of the college
2. Without prejudice to the applicability of other relevant laws; It shall take disciplinary action against official of the college who fails to discharge his academic duties or disciplinary offence; It shall submit for dismissal to the Mayor through the Agency, and present to the mayor through the Agency, for dismissal.
3. With out prejudice to the provisions of this Proclamation, it shall approve the organizational structure, policies and internal Administrative regulations and programs of the college and follow up their implementation.

4. It shall examine and make appropriate the plan, budget and performance reports which is submitted to it by the Dean of the college and submit the same to the Agency; it shall also follow up the implementation thereof up on approval.
5. It shall designate an auditor to the College in accordance with relevant law and determine service payment for the same.
6. It shall forward to the Agency recommendations regarding the employment, promotion, discipline, salary, allowances, wages and other benefits of the academic, research and training staff of the College having made sure that a study is undertaken on the basis of the basic principles of Civil service law, and follow up the implementation thereof up on approval.
7. It shall cause the submission and investigation of financial record statements of the college, whenever it is necessary.
8. It shall approve the strategic development plan of the college.
9. It shall ensure the achievement of the objectives of the college; it shall ensure that the college has carried out its activities on the basis of principles of participation, transparency and accountability.
- 10 It shall examine and give final administrative decision on the complaints to be logged against the decision of the College or its departments, provided that the particulars thereof shall be determined by internal regulations of the college.
11. It shall approve, as may be necessary, agreements that the college concludes with local and foreign high education institutions relating to education, and training.

12. የተሰጠው መሰሪያ የሚልኩት ወይም አርማ  
ይመስል::

13. የፌዴራል የሰነድዎች ስነ-ሰርዓት እና ወ-ሰው ደንብ  
የመስል::

14. የለከተማ እና ከለከተማ በላይ ያለ ማስረጃ  
ይወጪ::

15. ከለፈ ከተማዎችና ለሰነድ ወር በተያያዘ  
የሚፈለገኝት የተሰጠው ከፍያዎች በማስተካት  
የው-ሰው ሁኔታ ለሰነድ ለተመሳሳይ::

16. የተሰጠው የተመዘገበ የሚሰጠው የየጊዜው  
ና የሚፈለገው ከፍያዎች እና ከፍያዎች እና ከፍያዎች  
የተመዘገበ እና የሚፈለገው የሚሰጠው የሚፈለገው  
መመራት ለራ ለይ መዋለን ያረጋግጣል::

## II. የሀገር አበል ተጠዋቃቸና አበል

1. የሀገር የሚሰጠው ወ-ሰው ከተማ በሚተለበት  
ትኩስ ለሚፈለገት ለመስል:: የለበት መጠን በበኩስ  
የተመዘገበ እና የሚፈለገው የሀገር አበል በንግድ  
በተኩስ ተጠዋቁ ይሆናል::

2. እያንዳንዱ የሀገር አበል በከተማ አበል  
ይከፈላዋል:: የለበት መጠን በበኩስ  
የተመዘገበ::

### III. የሀገር የሰነድ ሁኔታ ሲሆን::

1. በዚህ አንቀጽ ገዢ ተከራክር ይሰጣል:: ሆኖም  
አስተዳደር ሁኔታ ለመግኘት ለሰነድ ለሰነድ  
ለጠራ በማንኛውም ገዢ ለሰነድ ለመግኘት  
ይችላል::

2. ከአባላቱ መከተል ከግዢና በላይ የሚሆ  
ት ከተገኘ ለማግኘት ገዢ ይሆናል::

3. ወ-ሰውን በአበልው ደምጽ ይሰተላል::  
ሆኖም ደምጽ አካል ከተከራለ የሰነድ ወ-ሰው  
ደምጽ ይሰበት መንግሥት የሀገር ወ-ሰው  
የሆናል:: እንደሆነም ማንኛውም የው-ሰው  
ልይነት ይመዘግናል::

4. በዚህ አንቀጽ የተቀመጥ ደንጋጌዎች  
አንድተጠበቀ ሆኖም:: የሀገር የፌዴራል  
የሰነድ ሁኔታ ሲሆን ሲሆን ለመስል::

12. It shall determine the identification mark or  
emblem of the College.

13. It shall issue its own meeting procedures and  
internal regulations.

14. It shall approve a title of lecturer and higher than  
lecturer

15. It shall forward to the Agency recommendations  
regarding payments to be charged by the college  
in relation to education and training ascertaining  
that studies are undertaken there upon.

16. It shall ensure that education; training and  
research programs of the college are formulated  
and implemented in view of the interests of the  
people of the country and Addis Ababa as well as  
their implementation as per the objectives of the  
College.

## 10. Liabilities and Allowances of Board members

1. Each member who has voted for it shall be  
jointly and severally liable to what such a  
decision entails where the decision of the Board  
violates a law.

2. Each member of the board shall be paid  
allowance by the College; and the amount of  
such allowance shall be determined by the  
Cabinet.

## 11. Meeting procedures of the Board

The Board Shall:-

1. meet once in a month. However, the chair person  
calls for a meeting at any time when emergency so  
requires

2. have a quorum when more than half of its  
members are present.

3. pass decisions by a majority vote when votes are  
in tie, the decision of the Board shall be the  
decision of the group which the chair person  
supports. Any dissenting opinion shall be  
recorded.

4. without prejudice to the provisions set out  
under this Article, the board may issue its  
own meeting procedures.

በለ አያያዝና ከለደ ዓንና የዕስትል ዓናች ስመትና  
ተጠናት

እ የኢትዮጵያ ከዚ ይጋ እና ምክትል ያጥቃ  
በኢትዮጵያ አቅራቢነት በኢትዮጵያ በኢትዮጵያ  
የሚሰጥ ለሚገኘ ተመሪያዎች የሚሰጥ ይሆናል::

፩ የፋይናና የምናከራል የፋይና የፋይና ተብ ለሰነ  
ቅመት ሆኖ፣ ወጪትን መሠረት በማድረግ  
ለለት ዓመት እንደለሁፈለጋነቱ ለፋይዎ  
ይችላል፡ ሆኖም ተፈጥሯ መጠት በተመደ  
በበት ዓመታት መሰጥ ከሰለመዘገበ ወይም  
በሥነ ምግባር ተፈልት በማንኛውም ተብ  
ቅመቱ ለንገድ ይችላል፡

ይ ԱՐԵ հՃ.909 ՈՒԴ ՄԱՆ ԹԵՐ ԱՌ.9  
ԱԿ.909 ԴԵԼ ԹԵՐ ԹԻԱԾ ՔԻԱԾ ԶՀՀ  
ԹԵՐ ԹԵՒԾ ԶՀՀ Ի ԽԱԾԱՆ ՄԱՆԱԾ  
ԽԱԾԱՆ ՄԳ ՈՒՅ: ՀԵՂԱԾ ԽԱԾ հՃՀ  
ԼԻՅ.909 ԹԵՐ ԱՆԱԾԱՆ Ի ԽԱԾԱՆ ԶՀՀ  
ԶՀՀ ԱԿ.909 ԱԿ.909 ԱԿ.909 ԱԿ.909

III. የዚት ማስጠናና ለተጨማሪ

፭.፻ የከለቻ ወና ለራ አስፈላጊዎች ሆኖ የሚከተለት  
ስልጻና ለተፈጻሚነት ይኖርታል፡-

Ք. ԱՌԵՍ ՀՊԵՏ ԱԾՔ ԱՊՀԱՊԹ ՀԱՌԱՅ  
ՀԱՄԱԾ ՄԱՍՀԻ ՔԻԱՔՆ ՄԵ ԱՊԼԵՅԻ  
ՔՄԿԱՅ ԲՈՒՔԵԿԱՅ ԲՔՊԿԱՅ

Է. ՔՆՉՆՈՎՈՒ ՔՈԸՔ Թ-ՄԻԹՔՆ ՄԱՄ  
ՔԹՔ ՈՂԴՊՈՒ ԽԵ ԱՅ ՄՊԱՐՔՈՒ  
ՔՆՉՊՈՒ:

Է. Քհեթզին ամառն աշ-տիշն ԱԾՔ  
Աղջամատ մասեց մասեդ քիրեա  
Թեր մակուշ-իմ թշութիւնն է թիւն-  
հալ է լուսաւա:

፩. የአነተዳደር መሬተዋቸውን በመግባሮች መሬተዋቸውን አነተዳደር ስሜ መሠረት ይቀጥሶል፡፡ የሰተዳደር የሰጠቸው፡፡

Է. ՔԻՆՔՅԱՆ Պ. ՔԻՆՔՅԱՆ ՅԱՄ ԱՊՈՒՅԹՅՈ ԱՃ-  
ԱՅ ՔՊ-ԼՅԱ::

Հ. ԱԾՔ ՊԹՎԹ. ԹԹՎԿՅ ՀՆ ԱՆԱԴ ՄԴ

መስረታ እናይየካባቢ በከለቱ ለራተኞች  
ወይም ተማሪዎች እና የሚቀርብ የፋይታለን  
ተከደጋ እና ይመስናል::

12. *Appointment and Accountability of the Dean and Deputy-Deans of each College*

1. The Dean and the deputy -Deans of each college shall be appointed based on merit by the City Mayor up on the recommendation of the Agency and shall be accountable to the Agency.
2. The Dean and the Deputy Deans of each college shall be appointed for an other three years. The appointment may be extended for three years depending up on their respective performance. However, the appointment can be terminated at any time based on performance results or ethical problem.
3. Where the Agency finds it necessary to dismiss the Dean or deputy-Deans of a College from office on account of incompetence or breach of professional ethics. It shall, with its recommendation, refer the matter to the Mayor after having suspended such a Dean or deputy-Dean from office.

### 13. *Powers and Responsibilities of a Dean*

*The Dean of a college shall be the chief executive of the College and he shall:-*

1. direct, administer and control the activities of the College pursuant to this Proclamation and the general directions to be given to him by the Board.
2. ensure that the decisions and guidelines of the Agency and the Board are properly implemented;
3. employ, administer and dismiss or ensure the employment of academic and training staff in accordance with the guidelines issued by the Board.
4. employ, administer and dismiss administrative staff in accordance with the civil service law;
5. utilize the incomes of the college to achieve the objectives thereof.
6. examine and decide on disciplinary cases of employees and students of the college in accordance with guidelines issued by the Boards and other laws as the case may be.

፩. የአካዳሚዎች ከሚሸጠን ማስረጃ በማት ወሰኑ  
በማስተካከል የከላከል ስትሬታዎች የፌዴራል  
ዕቃ አዘጋጅቶ ሰጠና የቀርባል::

፪. የከላከል ዓመታዊ የሥራ ዕቃና በቃት በከላ  
ከዕቃ መመረት በየደረሰው እንዲከተለ  
አድርጊ ሰጠና ሌታዎን ለኢትዮጵያ  
የቀርባል:: ለፈጸም ተማሪው መሆኑን  
የረጋግጣል::

፫. የከላከል አዋጅ ስት የዕቃ አዋጅ (፩፪)  
አንድተጠበቀ ሆኖ፣ በከላከል ስም የሚደረገ  
ውላጥና ይፈጸማል::

፬. በአስተዳደር የፌዴራል አስተዳደር ሁኔታ  
መመረት በከላከል ስም የበትና ሂሳብ  
ይከተሉል:: የፌዴራል አስተዳደር ሆኖ  
ስተቶ መከላል ይሰጣል::

፭. ከለጀት በስተቶ ወገኖች ዘንድ ይወከላል::

፮. በከላከል ሥራ ቁልጣናትና ለከተማናት  
በማት መጠን ከሚሸጠን ሰጠና  
አንድአስፈላጊነቱ ለምክትና ዓይነ ለሥራ  
ከፍል ምልዕክ በውከላል ይሰጣል::

፯. ከተለየ መንግስታዊ እና መንግስታዊ ካልሆነ  
ድርጅቶች የፌዴራል ሰጠና ሌታዎን ለሚከተሉ  
ከለጀት በመወከል ይፈጸማል::

፩. የከላከል የሥራ አፈጻጸም ሂደትና የጊዜ  
አጠቃቀም ሰጠና በማስረጃ ለኢትዮጵያ  
የጥና ዓመቱ እና በየጊዜቱ የማግኘት  
ለጥርት የቀርባል::

፪. የከላከል የመማር ማስተማር ሂደትና እንዲሁም  
የጥናትና ጥርጉር ሥራዎች የሚመናከ  
በትን ስልት ይቀረባል:: በርሃን በማስወገድ  
ለኢትዮጵያ ቁርቦ ለፈጸም ስራ ላይ  
የመተዳደሪያ::

7. prepare and submit to the Board the strategic and  
development plan of the college taking into  
consideration the recommendations of the  
Academic Commission.

8. ensure the preparation of yearly action plans and  
budget proposals of the Collage at every level  
pursuant to this Proclamation and shall submit  
them to the Agency upon the direction of the  
Board. He shall also ensure the implementation  
of same upon approval.

9. without prejudice to Article 9 Sub Article (11) Of  
this Proclamation he shall Sign on contracts  
made in the name of the college.

10. open and operate bank accounts in the name of  
the College in accordance with the Finance  
administration laws of the Government; Delegate  
whenever necessary.

11. represent the College in its all dealings with third  
parties.

12. delegate part of his duties to deputy-deans and  
other heads of different sections to the extent  
necessary for the expediency and effective  
performance of the college.

13. sign, on behalf of the College, agreements that  
enable to provide trainings in cooperation with  
various Governmental and non Governmental  
organizations.

14. submit to the Agency quarterly and yearly  
evaluation reports concerning the progress of the  
performance and budget utilization of the  
College after having secured the approval of the  
Board ;

15. devise strategies by which the teaching-  
learning process as well as study and research  
activities of the College may be developed and  
strengthened secure the decision of the Board;  
there upon and implement upon approval by the  
Agency.

10. የየከለና የአከራማካ፣ የሥልጠናና የጋርግማር የዕከትል  
በኋን ሥልጠናና የለሳነት፡- በዕከትል የአከራማካ፣ የሥልጠናና የጋርግማር የዕከትል የለሳነት፡- ተመሪት የለሳነት፡ ላይና ሆኖ፡

የኢትዮጵያ አካዳመንጻ ለሰጠና ተማሪዎች  
በሚመለከት የተገኘ የሚከራል፡ይረዳል፡

የትምህርት የሥልጠናና የምርግና ተግበረችን  
ዕቃ አገልግሎት የሰነድበት ለዕድቅም  
በሥራ ላይ መዋላን የረዳግማለ::

፩ ከኢት የሚሰጥው የሥልጂና ቅጽለች  
አካውሃናና ሥልጂና ከሚሸነ ባወቃው  
የትምህርት ከነጋደርና ንጉሮች መሠረት  
መነፃቶችውን ደረግማለሁ በየዘዘዣው ደረግት  
የፍርጻለሁ::

፩ የጥናርቻና ሥልጻና ሂደትን ለማሽበር  
አስፈላጊ የጋዢና አገልግሎቶች እንዲማለ  
ያደርጋዎች ስለአገልግሎት ደንብ ያቀርባል::

፩ የከለኛ የመማካር አገልግሎት መሬታ  
ያስተበበል ይረዳ በአማካይ መከናወንን ያረጋግጣ  
በል ስለሳሳይ የወጪዎን በየተከው ስርጾች  
ያቀርባል::

የኢ.ፌ.ዲ. የኢትዮጵያ የፌዴራል በማግኘጭ ስራ እና ተከራካሪ የሚከተሉት ደንብ አለን :

፩. የሰነድ ተሰጥቶ : በዚህ ተሰጥቶ በአከራማዊ ከመት  
መጠና የመሰረት ተሰጥቶ : ተግባር የከፍተት የከፍተት

የግብር የአስተዳደርና ልማት የዕስትል ዓን  
ሁልምና ለሰራት

16. carry out other related tasks assigned to him by the Board and the Agency.

**14. Powers and Responsibilities of the Deputy -Dean of Academic, Training and Research of Each College**

The Deputy-dean of Academic, Training and Research, being accountable to the Dean, he shall:-

1. advise and assist the Dean in respect of the academic and training activities of the College;
2. ensure the implementation of the decisions of the Agency, the Academic and Training Commission as well as academic and training rules and regulations.
3. coordinate the preparation of the plan of academic, training and research activities and shall ensure its implementation when approved.
4. ensure that the training modules that the College offers are conducted in conformity with the academic and training calendar and programs approved by the Academic and Training Commission and report the execution thereof.
5. ensure that facilities and services necessary to enhance the education and training process are available; and he shall submit performance reports there about.
6. co-ordinate consultancy activities of the College, ensure their proper implementation and submit report periodically about the performance thereof.
7. act on behalf of the Dean in his absence;
8. perform other activities assigned to him by the Agency, the Academic Dean, and the Commission.

15. *Powers and Responsibilities of the Deputy -Dean of Each Administration and Development College.*

The Deputy-Dean of Administration and Development. Being accountable to the Dean of the College shall:-

፩ የከለችን የአስተዳደርና የደንብ ተማሪዎች  
ይመራል፡ የስተባበራል፡

፪ ከለችን ለማረዳዎች የታለሙ የልማት ለራምቶች  
ዕቃዎች በግዢትን ይመራል፡ የስተባበራል፡

፫ ከለች ለተማሪዎች የሚለማችውን አገልግሎቶች  
ይደረግል፡ ይመራል፡ የሚለማለብትን መንገድ  
ይቀረብል፡

፬ የትምህርትና ለመጠናዎን ሂደት ለማይበር  
አስፈላጊ የወጥ ድጋፍና አገልግሎቶች  
አንድማለ ያደርጋል፡

፭ አጠቃላይ የአስተዳደር ለራና ለማት የሚገባል  
በተበትን ዕቃዎች የዘጋጀል፡ ለወደቀም  
ተገባዎች መሆኑን ያረጋግጣል፡

፮ በእናንሰው፡ በፊት ወይም በአገልግሎት ከሚሰነ-  
ተለተው የሚለማትን ለለም ተገባዎች  
የከናወናል፡

፯ የየከለች ከሚሰነ-የሚከተለት አበላት  
ይኖሩታል፡

ሀ/ ይኋገል፡ \_\_\_\_\_ ለበአበ፡

ለ/ የአገልግሎት፡ የሚለማና የምርምር ጥናት ለ  
የጋል፡ \_\_\_\_\_ አባል፡

ሐ/ የአስተዳደርና ለማት ጥናት ይኋገል፡ \_\_\_\_\_  
አባል፡

መ/ የምርምርና ለተመስት ዝህልት በተ ይለፈ  
----- አባል

ወ/ የተከተሉት ትምህርት ለመጠና ከፍል  
ሠላም----- አባል፡

፻/ የአገልግሎትና የሚለማና የታርችመንቶች  
----- አባል፡

4. direct and co-ordinate the administrative and financial activities of the College;
2. direct and co-ordinate the development activities plan of the College.
3. organize and direct the services provided to the students by the college, devise ways to improve them.
4. cause the provision of facilities and services necessary to develop the education and training process.
5. prepare plans aimed at enhancing the overall administrative and development activities of the College; and ensure their implementation upon approval.
6. perform other activities particularly assigned to him by the Agency, the Dean or the Academic Commission.

**16. *Organization of the Academic Commission of Each College.***

1. The Academic Commission shall have the following Members:
  - (a) The Dean .....Chairperson;
  - (b) The Academic, Training and Research Deputy- Dean .....Member;
  - (c) The Administration and Development Deputy -Dean.....Member;
  - (d) The Head of the Research and Publication Office .....Member;
  - (e) The Head of the Continuing Education Training Department .... Member;
  - (f) The Heads of Academic and Training Departments .....Members;

አ/ የፌትሃት የፌትሃት የፌትሃት የፌትሃት የፌትሃት

በ/ በተለቃ የአካዳሚ መሬታዎች የሚመለው

የ/በበት/ የተለቃ መምህራን ----- አበበት

ቁ/ የተለቃ መሬታዎች ተማሪዎች መመዘኛ

አበበው እና እንደ የበት ተማሪ ተወካይ

----- አበበ

በ/ የበት አመልካች ተወካይ ----- አበበ፡፡

፩ አካዳሚ ከሚሽነ በዘመን እንቀጽ 30-ን እንቀጽ  
/፩/ ከተመቀበት አበበት መከከል የሚመለው  
እንደ ተከራይ ይኖረዋል፡፡

፪ የአካዳሚ ከሚሽነ አበበት ስጋጥርና በዘመን  
እንደአስፈላጊነት እያታየ በኢትዮጵያው ወጪና  
ለለዎት ይችላል፡፡

### III. የአካዳሚ ከሚሽነ ለሰጠና ተግባር

አካዳሚ ከሚሽነ ተመራኑ ለእና ሆኖ የሚመለው  
የሚከተሉት ለሰጠና ተግባራት ይኖረዋል፡፡

፩ የተለቃን የተምህርት ከነጋዢ መርምጃ  
የወጪዋል፡፡

፪ በተለቃ ዕቃድ ላይ ይወያያል፡የአበበ፡፡

፫ የተለቃ የተምህርትና የሥልጣን የተቀናት  
የምርምጃና የማማካር ንርግልዎችን የሚያስ  
ሰለና የሚያስለክት እርምጃዎችን ለመወሰድ  
የሚያስተካክለ መመሪያዎችን የወጪዋል፡ ለዚህ  
ቀኩ እተገበረውምን ይከታተላል፡፡

፬ በኢትዮጵያው የሚወጪ ለለ-ቁ የአካዳሚ  
መመሪያዎች በሥራ ላይ መዋለቃውን ይከታ  
ተላል፡፡

፭ ለተምህርትና ለሰጠናው ሂደት መሻሻል  
መሻሻል የተለያየ ዘመንዎችን ይተልማሳ  
ተግባራዊ እንዲሆን ይተራል፡፡

(g) Head of the registrar Office ... Member;

(h) Three staff members elected by the Academic Staff of the College .. Members;

(i) The Chairperson of the Council of regular students of the College and female trainees representative -----Members; and

(j) Women trainers' representative...member

2. The Academic Commission shall have a secretary elected from the members mentioned under sub-article 1(h) of this Article.

3. The composition and number of the members of the Academic commission may be changed by the decision of the Agency as may be necessary.

### 17. Powers and functions of the Commission

The Commission, being accountable to the Dean, shall have the following powers and function:-

1. examine and approve the academic calendar of the College.

2. deliberate and enrich the plans of the college.

3. prepare guidelines that would enable to take measures to improve and enrich the various education and training, study, research and consultancy programs; and follow up their implementation upon approval.

4. follow up the implementation of other academic guidelines issued by the Agency.

5. design different methods for improving and developing the education and training process; and it shall strive for their implementation.

፩ የፋይናሬ መግምገጥን የከተማ ተምህርናት  
የተከተለኩና መግ ለማስና መመራያዎች  
መሠረት በሚደረግ የሚፈጥሩትን የፋይናሬ  
ማሳያሬ መስራርት ያወጣል፡፡ በዚል ላይ  
መዋለን ያቻማጠራል፡፡

፪ የልጻችን የሚመረቀበትን ነጥበና የምሥነር  
መረቀት የሚያገኙበትን ሁኔታ በመመራያው  
መሠረት ይመናል፡፡

፫ የሁልማችን የሚመረቀበትን የዚል ያወጣል፡፡

፬ ለመልጻና ለተለያየ ትራች የሚከልውን  
የአገልግሎት ወጪ አጥቃች ለእኔን ያቀርባል፡፡

፭ ከነች ከተለያየ ተቁጥቶ ይርጉት የሚያደርግውን  
ግንኙነት እንደመናከር ሁኔታዎችን ያመቻ  
ቋል፡፡

፮ ለአገልግሎትና ከነዚ ለላይ ያለ የአገልግሎት  
ማሳያሬ ይጠበ ቢሮ በመግመራን የወረዳ  
ዕድገት ይጠበ መሠረት ለበርሃ አስተያየት  
የቀርባል፡፡ ሆኖም ለለው የአገልግሎት  
እኩንችን ላይ ይጠበል፡፡

፯ የመማር ማስተማርና የሁልጻናውን ሂደት  
ለማማቅል በአስተዳደሩ አካላት የሚቀርቡ  
የጥናት የቁጥቶን መግምር ያወጣል፡፡  
መጠቃቃው በመግመግናና በማሳተም ለማመ  
ለከታዎች አካላት እንዲሆናልኝ የወርሃል፡፡

፪ የነችን መልጻች አቀባበል፡ እመዳደብ፡  
የተምህርት ይረዳ እውነበን፡ የወጪን  
ትራችና የሚመረቀበት መስራርችን  
አካራች ለእኔን ያቀርባል ለረዳቀም  
በዚል ላይ ያወጣል፡፡

፫ የፋይናሬ የዚልበት መመራያ ያወ  
ጣል፡፡

፬ በፊት የሚሰጠትን ለለች ተጠባራት የፋይናሬ  
በፊት፡፡

፭ የየነች የአገልግሎት ለሰጠ የፋይናሬ  
የፋይናሬውን ክውንስ ይረዳዋል፡፡

፮ እየነች እኩንች ለሰጠ የአገልግሎት ለሰጠ  
የፋይናሬውን ክውንስ ይረዳዋል፡፡

፯ እየነች ክውንስ የአገልግሎት ለሰጠ  
የፋይናሬውን ቅሚ የአገልግሎት ለሰጠች  
በዚል ይጠበል፡፡ የፋይናሬውን ቅል  
የወጪን ላይ፡፡ ለዚል ይጠበል፡፡

6. determine and control the implementation of the promotion criteria of trainees based on the higher Education and Technical and Vocational Training guidelines of the Federal Government.
7. determine the conditions for grade points for the graduation of trainees and awarding certificate in line with the guidelines.
8. examine and approve the graduation of trainees;
9. study and refer to the Agency service charges payable for training and other matters.
10. facilitate the condition for the strengthening of the relationships the College establishes with other institutions.
11. submit proposals to the board about Lectureship and other academic titles higher than this title would be awarded according to the Teachers Career Structure. It shall, however, award other academic promotions on its own.
12. examine and approve study proposal recommended by government bodies to improve the teaching learning and the training processes. It shall also evaluate, publish and distribute the findings thereof to the concerned bodies.
13. prepare and refer to the Agency criteria for the admission, assignment, determination of academic grade points, disciplinary matters and graduation of trainees; and implement the same upon approval.
14. issue its own meeting procedure.
15. carry out other activities assigned to it by the dean.

**18. *Organization of Academic and Training Department Councils of Each College***

1. Each Academic and Training Department shall have a Department council
2. Each Department council shall comprise, as members, all permanent Academic Staff of the Academic and Training Department and shall be presided by the Head of the Department.

3. Each Department Council shall be accountable either to the Dean or to the Academic, Training and Research Deputy -Dean, as the case may be.

**19. Powers and functions of Department Council**  
**Each Department council shall:-**

1. prepare and submit time-table for the education and training offered by the respective Academic and Training Department.
2. submit proposal to improve the education and training method.
3. submit proposal of the Academic, Training and Research Deputy -Dean regarding the assignment of trainees to the respective Academic and Training Department.
4. supervise examinations being offered by the respective Academic and Training Department and shall follow-up the transfer of results to the Registrar office of the College.
5. devise and propose strategies on which the problems of the respective Academic and Training Department are alienated.
6. give its opinions on other academic matters concerning the respective Academic and Training Department.
7. issue directive on its own meeting procedure;
8. prepare and submit the detailed plan of the respective Academic and Training Department. to the Deputy-Dean of Academic, Training and Research.
9. conduct the evaluation of the respective Academic and Training staff at the end of every semester.
10. carry out other activities assigned to it either by the Dean or by the Academic Training and Research Deputy-Dean.

**፲. ስለለው የየከለች የበታች አመራር አካላት**

የኢ.ፌ.ዲ.ሪ. ከለይ ዘዴ ዘዴ የአከራማዎች ለሰጠናና  
የግዢርምር ለመ. ከፍል የለሆዎች አመራሪያና  
አመራር አዋጅነት በሚያውጥቷው መመራያዎች  
በመሠረት ይወስናል::

**ከፍል አዋጅ****፩. ስለለው በተለይ የሚመለከት የፌዴራል ለሰጠናና****፪. ስለከለች የፌዴራል ነገነት**

የኢ.ፌ.ዲ.ሪ. ከለይ ወጪዎች የፌዴራል ነገነት  
ይኖረዋል::

**፫. የከለች ጥንቃቤ ማንኛ**

የኢ.ፌ.ዲ.ሪ. ከለይ የገበ. ማንኛ::

**፬. በአስተዳደር አማካይ የሚመለከት የሚታወቁ በጀትና ድንጋጌ**

፭. ከመልከቻ አማካይ የሚመለከት የሚልና ከፍድ::

፮. ከከለች የውጭ ገበ::

፯. ከለች አማካይ የሚታወቁ የሚውጭ የሚመለከት

ይሆናል::

**፩. የሚመለከትና የመጠቀም መብት**

፪. ማንኛውም ከለይ በጥናት ላይ የተመለከቱ የገበ.  
ማስታና አንቀሳቀሱዎችን ማቅረብና በገዢ.  
የመጠቀም መብት አለው::

፫. ከገበ በለው ሆኖ በላለ አይደንት የተደንገገው  
በጥርም ከኢ.ፌ.ዲ.ሪ. ከለይ ከገበ ማስታና  
አንቀሳቀሱዎች ማቅረብዎችን በገዢ ለመ. ላይ  
ማዋልና ተራሱዎችን በየገመቱ ልሰን ማያዣ  
መጠቀም ይችላል::

፬. በዚህ ከፍል አዋጅ የፌዴራል ለሰጠናና  
የተሰጠው ከኢ.ፌ.ዲ.ሪ. ከለይ ጥንቃቤ ጥበትና  
መራተዎች ገልፋነትና ተመቋነትን በሚያረጋግጥ  
መሰከር ይተረዳል::

**፲. *Other Lower Management Organs of each college.***

The assignment and functions of heads of the various academic, training and research activities of each College shall be determined by guidelines issued by the Agency

***Part Five*  
*Fiscal Powers Particular to Colleges*****21. *Financial Autonomy of College***

Every College shall have Internal Financial Autonomy.

**22. *Source of Fund of College***

The source of fund of each College shall be Derived from:-

1. Annual budget and subsidy to be allocated by the Government;
2. Tuition fee to be collected from the trainees;
3. The college's internal incomes; and
4. Donations and assistance the College may receive.

**23. *Right to generate and utilize income***

1. Each college shall have the right to undertake study - based, income generating activities and utilize any income therefore.
2. Without prejudice to any law prescribing otherwise, each College shall have the right to utilize the incomes it generates and utilize any residue of such income beyond a fiscal year.
3. The funds, property and employees of each College, to which the financial autonomy provided under this part five applies, shall be administered in a manner ensuring transparency and accountability.

**፩፪ የሚሆበት መዝገብ**

፩ የሚሆበት መዝገብ አያያዝ በተመለከተ በለላ  
አገልግሎት አንድተመበቀ ሆኖ አያያዝን  
ከለፌ የሚሆበት መዘግበችን ከደረሰ ለማቅረብ  
በርሃኩ በተከናወል በተሟላ መልከት መያዝ  
አለበት::

፪ በዚህ አንቀጽ 30-ን አንቀጽ ፩ የተመለከተው  
መቅለ ድጋፍ አንቀጽ ፪ የሚሆበት ከደረሰ  
በ/ ማኅበር-ወንድ የተለቻ ገዢ የሚመለከት  
ለ/ የከለፌ መጠቃሚ

፫ የሚሆበት መዝገብ የሚከተሉ የስራ  
መግለጫ መዝገቦች መያዝ አለበት::

፬ በዚህ አንቀጽ 30-ን አንቀጽ ፩ ለተደረገነው  
ቻይታ አፈጻጸም ለባላ የከለፌ የበደት ዓመት  
የአስተዳደር የበደት ዓመት የተከተለ  
ይሆናል::

**፪፪ ስለአዲት ላይ**

፩ አያያዝን ከለፌ የሚሆበት መዘግበችን ተዘዘሩ  
ነት ተያያዥን በየግዢው በአስተዳደር የ፩  
አዲት መያዥ በት ማስመርመር አለበት::  
በዚህ የአዲት የግዢው ላይ ለአዲት መግለጫ  
መቅለበት አለበት::

**ዘኅፌ ለደረሰ**

፩፪ የሚሆበት መዝገብ

፩ በዚህ የሚሆበት መዝገብ አንድተመበቀ  
ሆኖ በዚህ አዋጅ አንቀጽ 3 (1)  
(ሀ) አስተዳደር በተመለከተው መሠረት አንድነ  
የተፈቀመት አምስት ከለፌ የፈቻው  
መብትና ገዢ መቻ አንድነ ይቀጥላል::

፩ የሚሆበት መዝገብ አንድተመበቀ  
ሆኖ በዚህ አዋጅ አንቀጽ 3 (1)  
(ሀ) አስተዳደር በተመለከተው መሠረት አንድነ  
የተፈቀመት አምስት ከለፌ የፈቻው  
መብትና ገዢ መቻ አንድነ ይቀጥላል::

**24. Financial Records**

1. Without prejudice to the provisions of any other law, each college shall keep accurate and complete financial accounts and supporting documents.

19. Power of the Department Council  
Each Department Council shall

2. Without prejudice to the provision of sub Article

(1) of this Article , each college shall register

and keep:-

- a) any incomes of the college and their sources;
- b) expenditures of the college
- c) balance sheet and cash flow statements

3. Regarding the implementation of the obligation provided for under sub Article (2) of this Article, the Fiscal Year of the college shall conform to the Fiscal Year of the Government.

**25. Audit Report**

1. Each college shall investigate that its books of accounts and financial documents are audited annually by the Office of the City Cheif Auditor.

2. The audit report shall be presented to the

Academic and

Research

**PART SIX****MISCELLANEOUS PROVISIONS****26. Transfer of Rights and Obligations**

1. Without prejudice to contract or other laws, the Colleges that are Re-established According to Article 3 (1) (a) - (e) of this Proclamation shall continue exercising the Rights and obligations that they have acquired, respectively.

10. carry on their activities in either by  
the Dean or by the Academic Training and  
Research Deputy-Dean.

